Feedback Form
The Inclusive Excellence Speaker Series Presents

PRIVILEGE & BIAS
‘Separate as the Fingers, Yet One as the Hand’
with
NEAL A. LESTER, PHD

Thursday, 2:00-5:00pm

A Workshop for Staff, Students and Faculty

Dr. Neal Lester

☐ Faculty ☐ Staff ☑ Students

1. Please provide 3 descriptive words that capture your experience from this event:

   •  eye-opening
   •  entertaining
   •  valuable

2. What new awareness did you gain or what is your takeaway from this experience?
   
   privilege walk — where I stand compared to others

3. How do you think this workshop on privilege and bias might impact your work in our community?

   new sense of awareness

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.

   Yes, I need to pay attention to more than race bias around me.

Any other comments about the workshop?

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Neal Lester
November 10 and 11, 2016

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1. Please provide 3 descriptive words that capture your experience from this event:

   • Informative  • Validating

2. What new awareness did you gain or what is your takeaway from this experience?

   To have more awareness

3. How do you think this workshop on privilege and bias might impact your work in our community?

   My relationship with myself, students, faculty

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.

   Any other comments about the workshop?

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1. Please provide 3 descriptive words that capture your experience from this event:
   - informed
   - empowered

2. What new awareness did you gain or what is your takeaway from this experience?
   more aware of my actions/bias

3. How do you think this workshop on privilege and bias might impact your work in our community?
   become more involved in finding ways to fix the system

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.
   Yes, just being more aware of how I normalize my own biases in things I do

Any other comments about the workshop?

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1. Please provide 3 descriptive words that capture your experience from this event:
   - Insightful
   - Inclusive
   - Relaxed

2. What new awareness did you gain or what is your takeaway from this experience?
   Adult privilege and patterns of normalcy

3. How do you think this workshop on privilege and bias might impact your work in our community?
   Help students identify issues of their own bias and privileges

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.
   I was inspired to continue on this work and journey in myself and my practice

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1. Please provide 3 descriptive words that capture your experience from this event:

   • Informati ve  • Engaging  • Thought Provoking

2. What new awareness did you gain or what is your takeaway from this experience?

   New: how I didn’t recognize some bias in the books I read my children

3. How do you think this workshop on privilege and bias might impact your work in our community?

   I want to learn more about some of the info presented in the devotion

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.

   I will make sure more diverse books are available to the library collection

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Faculty  □ Staff  □ Students

1. Please provide 3 descriptive words that capture your experience from this event:
   - othered/other (verbal)
   - aware
   - act/think inclusively

2. What new awareness did you gain or what is your takeaway from this experience?
   Just to keep watching for implicit bias/systematic privilege, think about my actions and biases in behavior.

3. How do you think this workshop on privilege and bias might impact your work in our community?
   Keep on this learning path; be a better ally.

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.
   Above (#3)

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1. Please provide 3 descriptive words that capture your experience from this event:
   - Informative
   - Truthful
   - Straight

2. What new awareness did you gain or what is your takeaway from this experience?
   Privilege is more than I thought

3. How do you think this workshop on privilege and bias might impact your work in our community?
   Be more open to listen and not judge people

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.
   Listen first - do not judge

Any other comments about the workshop?

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1. Please provide 3 descriptive words that capture your experience from this event:
   • Insightful  • eye-opening  • thought-provoking

2. What new awareness did you gain or what is your takeaway from this experience?
   • many types of privilege
   • privilege as an asset

3. How do you think this workshop on privilege and bias might impact your work in our community?
   It helps me empathize with others cultural heritages and biases more.

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.
   To think of the bigger picture. Instead of attributing bias/privilege to individuals, start looking at institutions and systems.

   Any other comments about the workshop?

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1. Please provide 3 descriptive words that capture your experience from this event:
   
   • Informative  • Enlightening  • Eye opening

2. What new awareness did you gain or what is your takeaway from this experience?
   
   Bias is hidden in everything in society.

3. How do you think this workshop on privilege and bias might impact your work in our community?
   
   It makes me more aware of privilege in interacting with others.

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.
   
   Yes, I will look for bias in my behavior.

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1. Please provide 3 descriptive words that capture your experience from this event:

   - Educational
   - Challenging
   - How Fast (but I understand why)

2. What new awareness did you gain or what is your takeaway from this experience?

   I gained a new awareness of how advertising/specific companies are challenging stereotypes.

3. How do you think this workshop on privilege and bias might impact your work in our community?

   It's provided me with new resources for my classes.

4. Did the content of this event inspire you to change a behavior or to take action toward change? If the answer is yes, please clarify.

   Yes - become more aware of levels of privilege.

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